

Conservation Partnership: Opportunities and Challenges

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Hello! I'm Michael Hook.

- ⇒ Joined WI Land+Water in January of 2022
- ⇒ Previously a public school teacher for 10 years
- ⇒ Recently finished Master's degree in Education & Instruction from UW-Superior
 - Research focus on adult learning and brain-based approaches to instruction

Hello! I'm Michael Hook.

My charges:

- ⇒ Lead and coordinate the State Interagency Training Committee (SITCOM)
- ⇒ Support and coach conservation trainers to enhance their instructional practice:
 - Public speaking and teaching skills
 - Training planning and development

*Within your teams and programs,
how do you identify and work
towards solving challenges
collectively and collaboratively?*

State Interagency Training Committee (SITCOM)

Mission: To maintain and strengthen a landscape of well-trained conservation professionals across Wisconsin.

1. Enhance the quality of training programs
2. Support growth and professional development
3. Coordinate and collaborate training programs
4. Measure and evaluate statewide training needs



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State Interagency Training Committee (SITCOM)

Task Force Approach to Collaborative Problem-Solving

SITCOM Identifies a Need

Plan Carried Out by
Stakeholders and
Agencies



Assemble Task
Force and Create an
Action Plan

SITCOM Reviews the Plan

State Interagency Training Committee (SITCOM)

Examples of SITCOM's Task Force Efforts in Action:

- ⇒ 2023 Training Needs Assessment (334 submissions!)
- ⇒ Online Resources Task Force (shared files and LMS!)
- ⇒ Interagency Mentor/Cohort Program (pilot program!)

What are SITCOM's next efforts?

- ⇒ Interagency Conservation Training Series
- ⇒ Employee Tracking, Resources, and Onboarding Hub
- ⇒ Supporting and Improving Area Training Efforts